




Re: Mike's mid-year 
DavidR Baker to: Lee Hofmann
Cc: David Prompovitch

04/26/2011 03:28 PM

Mike Clipper PARS assessment for 2/14/11 - end of detail
Rating Level: Fully Successful

Summary of activities supporting the rating level:

Mr. Clipper was not qualified to serve in the position for which he was selected. (EA Team Lead); Acting Branch Chief had to continue to serve as EA Team Lead as a consequence.

Upon finding out that he was being under utilized, Mr. Clipper was pulled from the EA Team position and temporarily assigned to the Large IT Buy Project where he did some project tracking work.

Mr. Clipper was pulled from this assignment to work on ITSPB operating procedures and to assist with the development of a Branch Chief binder for the newly hire Branch Chief.

Overall, he was helpful. I was a bit disappointed to find out that we could not use him for the purpose he was hired -- to take over as EA Team Lead.

Respectfully -- I suggest that he stop applying for PAVEs and focus on his current job.

David R. Baker, Associate Director
Mission Investment Solutions Division
EPA, OEI, OTOP
202-566-1564 w
202-603-2090 bb
Baker.DavidR@EPA.gov

DavidR Baker

I can certainly give you some input. However, w...

04/15/2011 01:04:44 PM

From: DavidR Baker/DC/USEPA/US
To: Lee Hofmann/DC/USEPA/US@EPA
Cc: David Prompovitch/DC/USEPA/US@EPA, "DavidR Baker" <baker.davidr@epa.gov>
Date: 04/15/2011 01:04 PM
Subject: Re: Mike's mid-year

I can certainly give you some input. However, we did not do a PARS for his PAVE.

David R. Baker, Associate Director
Mission Investment Solutions Division
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Lee Hofmann

David, I am Mike's supervisor of record so I will...

04/15/2011 01:03:17 PM

DavidR Baker

I was not going to do a mid-year with Mike. I will...

04/15/2011 12:28:17 PM

Lee Hofmann

Thanks, David, for letting me know. How long w...

04/15/2011 11:47:26 AM

David Prompovitch

Lee, I am no longer mike's supervisor or his BC. ...

04/15/2011 11:26:50 AM

Lee Hofmann

----- Original Message -----

From: Lee Hofmann
Sent: 04/15/2011 09:05 AM EDT
To: David Prompovitch
Cc: Mike Clipper
Subject: Mike's mid-year

David,

Are you doing Mike's mid-year and have you put a PARS in place for him for his detail?

Thanks,
Lee

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